

GENERAL INFORMATION

Few occupations offer the rewards and challenges that are found in the law enforcement profession. By serving and protecting the community, members of the Police Department develop pride and integrity.

The City of Pueblo has 195 uniformed Police Officers. Included are the Chief of Police, 3 Deputy Chiefs, 8 Captains, 25 Sergeants, 55 Corporals, and 103 Police Patrol Officers.

THE MISSION

The mission of the Pueblo Police Department is to enhance the quality of life in the City of Pueblo by working cooperatively with the community and within the framework of the United States Constitution, to solve crime problems and to enforce the laws, preserve the peace, reduce fear and provide for a safe environment.

THE QUALIFICATIONS

The following requirements must be met by the application deadline date:

1. The applicant must possess a Bachelor's Degree in any field from an accredited college or university;
2. Must be 21 years of age;
3. Have no felony convictions;
4. Possess a valid Class "R" Driver's License at the time of hire; and
5. Be a U.S. citizen.

***Lateral entry is not possible

WHERE TO GET MORE INFORMATION ON HOW TO APPLY

Visit our web site at www.pueblo.us/jobs

Call the Instant Recorded Information System (IRIS) 24-hour job line @ (719) 545-4747 access code 517 for "Police Officer as a Career".

Visit the Civil Service Commission in City Hall or call (719) 553-2635.

Contact the City of Pueblo Recruiter at malcala@pueblo.us or at (719) 553-2607



WHEN TO APPLY

Recruiting for City of Pueblo Police Patrol Officers is usually conducted once a year. The Civil Service Commission advertises the recruiting event throughout the community when it begins.

Applications will be accepted only during the recruiting event.



CAREER OPPORTUNITIES IN LAW ENFORCEMENT



CIVIL SERVICE COMMISSION
#1 City Hall Place, Pueblo, CO 81003
719-553-2635 or 719-545-IRIS (4747)
www.pueblo.us/jobs

THE APPLICATION AND SELECTION PROCESS

1. **A job announcement** is distributed by the Civil Service Commission when recruiting for Police Patrol Officer (generally once per year).
2. **Applications are accepted** from Individuals who meet the minimum qualifications.
3. **A written examination** is given to individuals whose applications were accepted.
4. **A Physical Agility Test** is given which measures the ability of an individual to perform the physical tasks of police work.
- ❖ The results of the written and physical agility exams are used to determine an applicant's position on an **Eligibility List**.
5. **To fill a vacancy**, the top five candidates from the Eligibility List are invited to an interview. The top Candidate is offered conditional employment upon successful completion of:
 - a. Medical Examination;
 - b. Polygraph;
 - c. Psychological Evaluation;
 - d. Drug Screen; and
 - e. CBI Background check.



CAREER ADVANCEMENT

All promotions in the Pueblo Police Department are based upon competitive examinations. The following are the length of service eligibility requirements:



Police Corporal:

4 years as a Police Patrol Officer.

Police Sergeant:

4 years as a Police Patrol Officer or Corporal with the City of Pueblo.

Police Captain:

2 years as Police Sergeant with the City of Pueblo.

Deputy Chief:

2 years as Police Captain with the City of Pueblo.



SALARY

Subject to Union Negotiations. Each police officer of the City receives a clothing allowance of \$200.00 per year, paid in January of each year.



The City of Pueblo is an Equal Opportunity Employer. Women, minorities and persons with disabilities are encouraged to compete for City jobs, which are filled solely on the basis of candidate qualifications.